

# **Master of Business Administration**

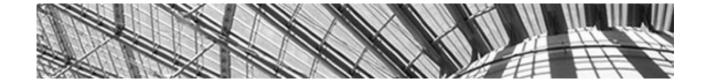
# Course outline Academic year 2019-2020

Program	Master of Business Administration
Course title	Business Analytics/ Data Analytics
Lecturer	J.H. van der Zwan
Program variant	Full-time
Credit points (ECTS)	3
Phase	Q3
Amount of sessions (total)	8
Contact hours (total)	24
Hours of study (total)	84
Minimum result required in all assessments in order to obtain credits for this module	5.5

#### **Course Overview**

In the 21<sup>st</sup> century, organizations are more and more data driven. This requires managers to have insight into how to create value from (big) data. In this course, a number of data analysis skills are added to the student's toolbox. The aim is not to train the student to become a data scientist but to learn what possibilities data analysis offers and to be able to deal critically with the results of data analyzes. In addition, this course focuses on the use of statistical techniques in scientific quantitative research and the method of reporting the results according to Harvard/ APA style.

Besides descriptive statistics, the student is introduced to a couple of techniques used in inferential statistics - estimating parameters and testing of hypotheses - and the use of association analysis to describe and measure the relationship between variables.



#### **Objectives**

- 1. Introduction to the importance of data analysis in modern organizations
- 2. Collecting, cleaning and transforming data into information that adds value to the organization
- 3. Data analysis using visualizations and descriptive statistics
- 4. Techniques to analyze relationships between variables
- 5. Testing of hypotheses; understanding the concepts and apply them to different kind of tests
- 6. Being able to write up the results of statistical outcomes in a scientific report (Harvard/ APA).

### **MBA Competencies and learning outcomes**

The learning outcomes are operationalisations of the competencies.

**Competency 1 (C1):** To understand and be able to apply the Master of Business Administration body of knowledge.

#### **Learning outcomes C1:**

- Operationalize a quantitative research question.
- Use statistical techniques in a variety of contexts: descriptive statistics, estimation, significance tests, correlation and regression analysis, statistical process control.
- Evaluate the results of the use of statistical techniques in quantitative research (C1 and C3).

Competency 3 (C3): To administer management tasks and tackle business-related challenges.

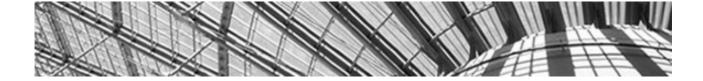
#### **Learning outcomes C3:**

- Evaluate the results of the use of statistical techniques in quantitative research (C1 and C3).
- Present the results from the use of statistical techniques like hypotheses testing in a scientific paper.

			Blooms Taxonomie		
Comp.	Comp.	Learning Outcomes	%Apply	%Analyze, Evaluate, Create/synthesize	check
		The student is able			
1		to operationalise a quantitative research question	10%		10%
1		use the appropriate statistical techniques in different contexts	40%		40%
1	3	to evaluate the results of a quantitative research		40%	40%
3		to report the results of statistical research in a scientific report		10%	10%
				Total	100%

#### Assessment

Individual: homework assignments Group (max. 2 students) assignment



# **Outline of schedule and activities**

Session date:	Time:
Session nr. 1:	Introduction to this course
	The use of statistical techniques in quantitative research
	Data visualization
Preparation to	Study handout 1 from the course website.
be done by	Rumsey (2010), CH1, CH2 en CH3.
students for this	Watch: <a href="https://www.youtube.com/watch?v=hZxnzfnt5v8">https://www.youtube.com/watch?v=hZxnzfnt5v8</a> (6 min),
session:	types of Data: Nominal, Ordinal, Interval/Ratio, SLC (Statistical Learning
	Centre).
	Watch: https://www.youtube.com/watch?v=DAU0qqh_I-A (14 min),
	basics of constructing charts in MS Excel.
	Watch: <a href="https://www.youtube.com/watch?v=y3A0IUkpAko">https://www.youtube.com/watch?v=y3A0IUkpAko</a> (6 min),
	introduction to inferential statistics (SLC).

Session date:		Time:	10:00 – 13:00
Session nr. 2:	Summarizing data: graphs and statistics Data wrangling: - select variables, filter observations, group data, summarize data - using pivot tables in MS Excel - long and wide data format		
Preparation to be done by students for this session:	Study handout 2 from <a href="mailto:the-course website">the course website</a> .  Watch: <a href="https://www.youtube.com/watch?v=9NUjHBNWe9M">https://www.youtube.com/watch?v=9NUjHBNWe9M</a> (15 min), introduction to MS Excel pivot tables.  Watch: <a href="https://www.youtube.com/watch?v=rAN6DBctgJ0&amp;t=4s">https://www.youtube.com/watch?v=rAN6DBctgJ0&amp;t=4s</a> (5 min), measures for central tendency (SLC).  Watch: <a href="https://www.youtube.com/watch?v=dq_D30kyR1A">https://www.youtube.com/watch?v=dq_D30kyR1A</a> (17 min), meaning of the standard deviation (Nystrom).		

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Session date:	1	Time:	10:00 - 13:00
Session nr. 3:	Data modelling: theoretical dis	stributio	ons
	Uniform, binomial and normal	l distribi	utions
	Concept of hypotheses testing	3	
Preparation to	Study handout 3 from the course website.		
be done by	Watch: https://www.youtube.com/watch?v=3EZbX2ftCUk (6 min),		
students for this	binomial distributions (SLC).		
session:	, ,		
	Watch the videos below to refresh your knowledge about normal		
	distributions (or, if you have never heard about these distributions, to get		
	acquainted with them).		
	https://www.youtube.com/watch?v=c11d3vVM5v8 (4 min.).		
	https://www.youtube.com/watch?v=zZWd56VIN7w (11 min.).		
	https://www.youtube.com/watch?v=ER-e1wwhjXY (10 min.).		

Session date:		Time:	10:00 – 13:00	
Session nr. 4:	Association analysis (1)			
	Association between categorical variables.			
	Association between numerical variables: regression analysis			
Preparation to	Study handout 4 from the course website.			
be done by	Watch: <a href="https://www.youtube.com/watch?v=Ohp1PpzrRhE">https://www.youtube.com/watch?v=Ohp1PpzrRhE</a> (5 min.),			
students for this	Scatterplot in Excel.			
session:	Watch: <a href="https://www.youtube.com/watch?v=Ma_yCWKYKEc">https://www.youtube.com/watch?v=Ma_yCWKYKEc</a> (6 min.),			
	regression analysis in Excel.			

Session date:	Time:	10:00 - 13:00
Session nr. 5:	Association analyses (2)	
	Multiple regression analysis, dummy v	variables, multicollinearity.
	Panel data analysis	
Preparation to	Study handout 5 from the course web	site.
be done by	Watch: https://www.youtube.com/watch	atch?v=dQNpSa-bq4M
students for this	multiple regression (20 min.).	
session:		
	Collect the data needed for the take-h	nome assignment.

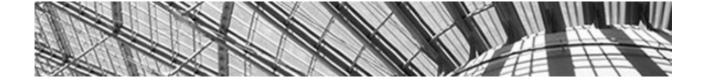
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Session date:		Time:	10:00 – 13:00
Session nr. 6:	Testing of hypothesis (single Binomial test t-test	variable)	
Preparation to be done by students for this session:	about sampling distributions Watch <a href="https://www.youtube">https://www.youtube</a> a good and simple introduction	e.com/w (caution e.com/wa ion to hyp e.com/w	atch?v=uPX0NBrJfRI, (12 min), a video : the lecturer is a bit hyperactive). atch?v=yTczWL7qJ-Y (11 min.), pothesis testing. atch?v=eyknGvncKLw (5 min.)

Session date:		Time:	10:00 – 13:00	
Session nr. 7:	Study handout 7 from the course website.			
	Testing of hypotheses, differ	ent tests	such as:	
	- difference between popula	tion mea	ns	
	- difference between popula	tion prop	ortions	
	- chi-square goodness of fit t	est		
	Modern hypothesis testing: bootstrapping			
Preparation to	Watch: <a href="https://www.youtube.com/watch?v=0zZYBALbZgg">https://www.youtube.com/watch?v=0zZYBALbZgg</a> (7 min.),			
be done by	t-test (SLC).			
students for this	Watch: <a href="https://www.youtube.com/watch?v=t2ryZyytW5w&amp;t=20s">https://www.youtube.com/watch?v=t2ryZyytW5w&amp;t=20s</a> (4 min.),			
session:	Two means t-test in Excel (SLC).			
	Watch: <a href="https://www.youtube.com/watch?v=rullUAN0U3w">https://www.youtube.com/watch?v=rullUAN0U3w</a> (9 min.),			
	which test is appropriate in a given situation (SLC).			
	Watch: <a href="https://www.youtube.com/watch?v=b3o_hjWKgQw">hjWKgQw</a> (4 min.),			
	Chi-square goodness of fit test.			

Session date:	Time: 10:00 – 13:00
Session nr. 8:	Wrap up
	Individual consult about assignment
Preparation to	Working on the end assignment
be done by	
students for this	
session:	

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# Literature

Compulsory	Van der Zwan, J.H. (2019). Handouts. https://bookdown.org/jhvdz/mfmc
literature	Ismay C. & Kim A. Y. (2019) Modern Dive. https://moderndive.com
	Rumsey Deborah, J. (2010) Statistical Essentials for Dummies. Hoboken:
	Wiley Publishing, Inc.
	Saunders, M., Lewis, P. & Thornhill, A. (2015). Research methods for
	business students (7th ed.). Harlow: Prentice Hall.

Recommended	Schmuller, J. (2013) Statistical Analysis with Excel for Dummies. Hoboken:
literature	Wiley Publishing Inc.
	https://explorable.com/operationalization
	Article about the importance of operationalization in research.
	https://depts.washington.edu/psych/files/writing_center/stats.pdf
	Examples how to report results of a significance test in a scientific
	paper.

# Assessment

Item	Assessment task	Individual / Group	Length (in case of final exam)	Weight
1.	Homework assignments	Individual		0% (a pass is required to make the group assignment)
2.	End Assignment	Group (max. 2 students)		100%
			Total	100%